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Our Company works in the sector of design and production of technical components through the injection molding of plastic materials and assembly.

The Company **SIMPLASTIC s.r.l.** was founded in Vasto (CH) on 12-12-1977, in 1985 moved in the present plant in Casacanditella and in 2000 added another plant.

Our main products are represented by:

- Centering and supporting pins for glasses in the Automotive sector
- Skating for sliding side windows in the Automotive sector
- Sensor supporting bases and camera brackets
- Rigid gaskets for car glass in the Automotive sector
- Spacers and racks for the packaging sector in the Automotive
- Cover and fixing accessories for fixtures and furniture in general
- Various components for automation and industrial handling

Mission

SIMPLASTIC aims to be a precious and reliable partner for national and international clients, in the Automotive sector, in the sector of components for fixtures and furniture, in the sector of various components for automation and industrial handling.

Vision

To be a precious and reliable partner for our clients, establishing long-lasting relationships and allowing them to realize high quality products.


The primary and essential fundamentals for **SIMPLASTIC s.r.l.** are:

- The priority of the satisfaction of the Client
- The protection of the Environment
- The legislative compliance
- The continuous improvement

Our first goal is the achievement of the satisfaction of the Client, with a continuous improvement of the Company System, that put on the product an high quality standard, in agreement with the market requests in its competitive complexity, with the satisfaction of the needs and of the expectations of the interested parts.

In reference to what above described, the organization commits to continue and to optimize its SGQ and to keep the performance level in accordance with the standards UNI EN ISO 9001:2015, IATF 16949:2016 and UNI EN ISO 14001:2015.

We plan, so, to consolidate the relationships with the regular costumers and to look for new Clients, in the belief that the quality and environmental targets, issued on an annual basis, will allow us to consolidate and improve our presence on the market.

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In consolidating and improving the Quality/Environmental Management System, the organization will consider external and internal risks relevant for its finality and strategic directions, and the requirements to determinate risks and opportunities that need to be addressed to reach the expected result, grow the desired effects, prevent or reduce the unwanted effects and achieve the improvement.

For this purpose, in **SIMPLASTIC s.r.l.** we use:

1. Towards our Clients



“We place our Client in the center of our attentions and activities”

- ✦ With our performances we anticipate the Client's expectations and we provide him the necessary support to identify his needs.
- ✦ We fully respect and satisfy the Client's requests.
- ✦ We face every problem and misunderstanding in a quick and reliable way and we find solutions.
- ✦ We provide our experience so that the Client can improve his products.
- ✦ We fulfill the requests of our clients that include the requirement of certification IATF 16949:2016 in the contractual obligations.
- ✦ We ensure the regular supply of a product that satisfies the client's requirements and those applicable laws.

2. Towards our collaborators



“We believe that our collaborators are the most important resource” “We are a cohesive company and we work in the common interest”

- ✦ We stimulate the team spirit, professionalism and creativity of each collaborator.
- ✦ Counting on capable and motivate collaborators, we direct our performances to the success, ensuring jobs and longevity to the company.
- ✦ We listen to the needs and the suggestions of our collaborators and, if in line with business needs, we satisfy them.

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- ✦ Human Rights respect; child, forced and obliged labor not approved; working hours according rules
- ✦ Discrimination not approved. Employees treated . dignity and equal opportunities
- ✦ We offer a safe and healthy professional workplace, providing means and devices that can promote the ergonomics and the security in the workplace.
- ✦ Risk assessment on workplaces, activities, tools and instruments applying training and procedures to avoid emergencies developing safety culture
- ✦ We realize integration processes of our Suppliers, as determinant element for the reaching of the final product's quality and of the environmental protection;
- ✦ We make sure that the Quality and Environmental Policy here exposed and the related management system are included, implemented and kept in each level of the organization and that the system is supported by periodical and systematic training and verification activities.

3. Towards the Environment



“We respect the environment because we believe in the future”

- ✦ We respect all the national and international applicable laws, as well as the European regulation concerning the environmental aspects connected to the operations and activities normally performed.
- ✦ We identify and evaluate the risks and opportunities arising from the business context.
- ✦ We sensitize and train the whole staff working for SIMPLASTIC s.r.l. or on behalf of it about the respect for the environment, developing a culture and a behavioral practice based on the safeguarding of the environmental heritage and on the pollution prevention.
- ✦ We stimulate the good practices on the business management in order to reach the prefixed and agreed environmental standards, to fully satisfy the needs and to pursue the continuous improvement of the environmental performance.
- ✦ In the analysis of our processes, we always try to anticipate the environmental needs promoting materials and technologies ecologically innovative that can totally satisfy the expectations and requirements of all the interested parts, in particular those concerning the environment.
- ✦ We design “in green”, considering and evaluating, relatively to the development of new products and/or to the adoption of new processes, every aspect of potential environmental impact.
- ✦ We act in a way to preserve the territory in which we do our activity from the pollution of the main environmental matrices: air, water and soil, identifying adequate tools (reporting) to monitor the activities, the business processes and the markers.
- ✦ We responsibly use all the natural sources encouraging as much as possible the optimal consumption and use of the energy.
- ✦ We respect the Reach parameters of not using dangerous materials in the productions:
 - Zinc
 - Toxic Polymers
 - Plastic non-compliant to the UE regulamentation.

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4. Towards the interested parts

- ✦ We identify the relevant interested parts for the Quality/Environmental Management System.
- ✦ We identify the requirements of such interested parts.
- ✦ We identify the needs and expectations of such interested parts.
- ✦ We monitor and review the information about such interested parts and their relevant requirements.

CERTIFICATIONS SIMPLASTIC s.r.l.

Member of CISQ Federation



CERTIFIED MANAGEMENT SYSTEM
ISO 9001

ISO 9001

The ISO 9001:2015 is an international standard, transposed in Italy from UNI, the national standardization Body, that sets the standard requirements for a quality management system . The **UNI EN ISO 9001** can be applied to any kind of organization, small or big, independently from the field of activity. The underlying principle is **the search for a continuous improvement**.

Among the innovative elements of UNI EN ISO 9001: greater motivation and **involvement of the top management**, even with the introduction of the risk concept – Risk Based Thinking – and of the analysis of the context; the reinforcement of the focus on the client; a greater organizational efficiency; more emphasis on the achievements of results; the strengthening of the approach to the continuous improvement; a better applicability of the standard to the companies that provide services .

Member of CISQ Federation




CERTIFIED MANAGEMENT SYSTEM
ISO 14001


ISO 14001

The ISO 14001:2015 is an international standard too, transposed in Italy from UNI, that sets the standards for the environmental management system.

The new edition **UNI EN ISO 14001** highlights the **analysis of the life cycle** – Lifecycle Thinking – for the certification of the management system, taking in account the economic, environmental and social consequences of a product or a process, in the period of its whole life cycle. The companies certified UNI EN ISO 14001:2015 demonstrate the commitment in order to safeguard the environment and to constantly improve the environmental performances.

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IATF 16949

IATF 16949:2016 (previously ISO/TS 16949) is the most widespread international standard of Quality Management System in the **automotive industry**, and it blends different audit and certification systems in the global automotive supply chain. The new standard will replace the present **ISO/TS 16949:2009**, redefying the requirements of the quality management system for the organizations of the automotive sector. The IATF 16949 is based on the most recent version of **ISO 9001:2015**, from which it respects the structure and the requirements. This means that an organization of the automotive sector that requires the certification IATF 16949 also has to respect the requirements of ISO 9001:2015.



SIMPLASTIC s.r.l.

is committed to promote the understanding and the diffusion of the Quality and Environmental Policy to all the staff, ensuring and verifying periodically that the Policy is documented, operational, kept active, periodically reviewed and making it visible also outside through the publication on its website www.simplastic.it.

Casacanditella, 16 September 2020

The Direction
ANTONIO CAMILLO CAPITANIO

